

## **Integrated Management System Policy**

*The Integrated Management System (quality, environmental and safety) takes into account:*

- *Compliance with the requirements of our customers and other interested parties.*
  - *Compliance with the legal requirements applicable to our processes.*
- *Continuous improvement, through the implementation of good practices and application of procedures and policies of the organization.*
- *-Plan, review and evaluate our performance through commitments, goals and targets established by management*

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### **Our commitment to the environment includes the following:**

#### **Water**

- *Development of activities to create a culture of awareness about the care and rational use of water in our processes as well as prevention of water pollution*
  - *Minimization and waste control*
- *Monitoring and reporting of the state of wastewater derived from our productive activities*

#### **Air and Soil**

- *Monitoring and reporting of emissions to the atmosphere to minimize the environmental impact on the air quality*
  - *Protection and waste control to reduce environmental impact*
- *Outdoor noise monitoring to avoid disturbances and reducing their level to minimum*

### **Our commitment to the safety and health of our employees are:**

- *All workers will perform their job duties ensuring their safety and that of their co-workers*
- *Promote a culture of health and safety at work and promote the active participation of all employees*
  - *Develop training and awareness plans for workers to take care of their health*
- *Identify and eliminate risks that can cause injury or loss of personnel or company, and safety regulations that may adversely affect each one.*

*The Integrated Management System policy covers all Huntington Solution workers and any third party work performed on their behalf.*