



The Integral Management System (quality, environmental and safety) takes into account:

- Compliance with the requirements of our customers and other interested parties.
  - Compliance with the legal requirements applicable to our processes.
- The continuous improvement, through the implementation of good practices and application of procedures and policies of the organization.
- Plan, review and evaluate our performance through commitments, goals and targets established by management

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Our environmental commitments include the following:

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### Water

- Development of activities to create a culture of awareness about the care and rational use of water in our processes as well as prevention of water pollution
- Minimization and waste control
- Monitoring and reporting of the state of wastewater derived from our productive activities

### Air and soil

- Monitoring and reporting of emissions to the atmosphere to minimize the environmental impact on the air
- Protection and waste control to reduce environmental impact
- Outdoor noise monitoring to avoid disturbances and reducing their level to minimum

Our commitments in safety and health for workers are:

- All workers will assume their responsibilities to ensure their safety and that of their co-workers
- Promote a culture of health and safety at work and promote the active participation of all employees
  - Develop training and awareness plans for workers to take care of their health
- Identify and eliminate risks that can cause injury or loss of personnel or company, and safety regulations that may adversely affect each one.

The Integral Management System policy covers all Huntington Solutions workers and any third party work performed on their behalf.